

BOARD OF EDUCATION
COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT
HIGH SCHOOL LIBRARY
Special School Board Meeting
October 29, 2018
7:00 p.m.
Additional Notes

WASDA

*Evaluation mutually agreed upon. Content/Process

*Market rate for geographical area-political issue

*Annuity is Common-even small schools

*Moving Mindset-Is this a step and how long?

*TSA possibilities -\$2,000 and use as steps up

Hi Tom,

Attached are the salary comparables for your district. The state hasn't completed the 2018-2019 yet, so these are last years. For superintendents, you can estimate a 2%-3% increase in salary year over year. I have also attached a document that summarizes common elements in superintendent contracts and highlights recent trends. Let me know if you have any questions or if I can help you with anything else. jb

Jon Bales

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Wisconsin Association of School District Administrators
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From Kalene:

Here's my contribution to the background research on superintendent salary and benefits:

DPI: See attached sortable spreadsheet

WASB: Contacted Ingrid Frank on Tuesday and asked if she could send my comparables for school size and region. She indicated she would send them in a few days. I hadn't received them yet this morning so I sent a reminder. Once I get them, I will forward them.

Arcadia: The new superintendent has 12 month contract with a salary of \$125,000. Benefits include State Teacher's Retirement paid by the district (approx. 6.7% of salary; health insurance premiums of between \$641 and \$1,498; disability insurance of up to \$26.00. There is also a retirement plan but I was not provided with the details of that plan.